



Common Requirements for All Staff Members

- Promote Scout Spirit and Enthusiasm.
- Assist and participate in camp wide activities and events.
- Be prepared and willing to participate in weekly Outpost camps.
- Be present and on time for all lineups and meals.
- Be able to work outdoors all day in typical Chautauqua weather.
- **Maintain a positive attitude at all times.**
- Set a positive example to campers, in appearance, spirit, and attitude. As well as with their uniform, following camp rules, and living up to the Scout Oath and Law.
- Follow the rules in the staff handbook and employment agreement.
- Abide by all BSA policies, procedures and guidelines.
- Keep your program area, your living quarters, the camp in general, and yourself clean and neat.
- Be prepared and willing to lead a song with no notice when the need arises.
- Participate in the Songs and Skits of the camp-wide campfires.
- Provide awards from your program area as appropriate.
- Be available to all the units in camp. Remember, campers come first.
- Assist in other areas of camp whenever needed.
- Help with set up and take down of camp as needed.
- Be aware of and prepared to carry out emergency procedures if called upon to do so.
- Each week, as needed, act as a Unit Guide to one of the Troops as they arrive in camp and during their stay.
- Each staff member will properly close down their work area, clean their living quarters and turn in any keys, radios and closing reports before their last pay check will be issued.
- Expect long Hours. Camp is a 24/7 job. You must be able to handle anything – at 3PM or 3AM. The day never ends, but you can't really beat the type of day you will have!

I have read, understand and agree with the goals above

Printed Name

Signature

Date